

The employee acknowledges that the company has full authority to register or update their official records with contracts, platforms, or government systems without objection or compensation.

9. Termination and Exit Costs

In case of resignation or termination due to poor performance (after two months of warnings without improvement), the employee will bear all exit costs including the travel ticket. The company bears no financial or administrative obligations, and pay the company expenses total amount 300KWD.

10. The company will provide the following for official duty use:

- **Bike or Car** (depending on job role)
- **Petrol/Fuel (50 KWD)**
- **Mobile Phone or SIM** (for work communication)
- **Accommodation**

In addition, the company will cover **regular bike or car servicing**.

Important: If the vehicle is misused, poorly maintained, or damaged due to the employee's negligence, the **employee will be held responsible for the cost of repair or replacement**.

All provided assets must be used **only for work-related purposes** and handled with care. Failure to comply may result in **deduction from salary or disciplinary action**, as per company policy.

11. Fuel Allowance

50 KWD for fuel (no additional payment for fuel).

Acceptance Declaration

I, the undersigned, confirm that I have read, understood, and accepted all the terms and conditions stated in this job offer, including the delivery system and payment structure.

Driver Name: Hussein Aidarus

Driver Signature: 

Company Representative Signature: _____